

**CITY OF BAY CITY  
RESOLUTION 2023-009**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BAY CITY PROVIDING AN INCREASE OF EMPLOYEE WAGES TO KEEP UP WITH INFLATION

**Whereas**, the wage base for all city employees shall receive a cost-of-living adjustment, or COLA of 7.9% to keep up with inflation;

**Whereas**, wage base shall rise with year-to-year changes in the U.S. Department of Labor Statistics' Consumer Price Index for urban wage earners and clerical workers (CPI-W) for all items in the Pacific Division, attached;

**Whereas**, employee pay will raise from paygrade wage schedule adopted on July 1, 2022 (Resolution 2022-11).

**Whereas**, the percent increase applied to the wage base is measured on the CPI in the prior year over the past 12 months;

NOW THEREFORE, the City Council does hereby resolve;

1. Effective July 1, 2023, the wage base for employees will be increased by a COLA of 7.9%.

ADOPTED by the City Council of Bay City and APPROVED by the Mayor of Bay City this 14<sup>th</sup> day of March 2023.



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David McCall, Mayor

ATTEST:



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Lindsey Gann, City Recorder