

**CITY OF BAY CITY  
RESOLUTION 2022-11**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF BAY CITY PROVIDING AN INCREASE OF EMPLOYEE WAGES TO KEEP UP WITH INFLATION

**Whereas**, the wage base for all city employees shall receive a cost-of-living adjustment, or COLA of 4.9% to keep up with inflation;

**Whereas**, wage base shall rise with year-to-year changes in the U.S. Department of Labor Statistics' Consumer Price Index for urban wage earners and clerical workers (CPI-W) for all items in the Pacific Division, attached;

**Whereas**, employee pay will raise from paygrade wage schedule adopted on July 9, 2019 (Ordinance 689) and modified with Resolution 20-18 adopted June 9, 2020 and Resolution 21-09, adopted July 13, 2021.

**Whereas**, the percent increase applied to the wage base is measured on the CPI in the prior year over the past 12 months;

NOW THEREFORE, the City Council does hereby resolve;

1. Effective July 1, 2022, the wage base for employees will be increased by a COLA of 4.9%.

ADOPTED by the City Council of Bay City and APPROVED by the Mayor of Bay City this 12<sup>th</sup> day of April 2022.



\_\_\_\_\_  
David McCall, Mayor

ATTEST:



\_\_\_\_\_  
Lindsey Gann, City Recorder



## Databases, Tables & Calculators by Subject

Change Output Options: From: 2017 ▼ To: 2022 ▼ [GO](#)

☒ include graphs ☐ include annual averages

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Data extracted on: March 30, 2022 (7:40:27 PM)

### CPI for Urban Wage Earners and Clerical Workers (CPI-W)

#### 12-Month Percent Change

Series Id: CWUR0490SA0

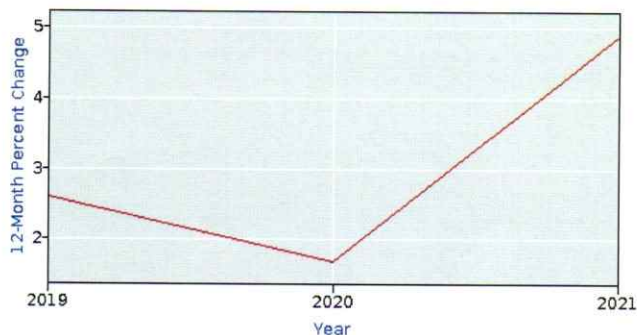
Not Seasonally Adjusted

Series Title: All items in Pacific, urban wage earners and clerical workers, not seasonally adjusted

Area: Pacific

Item: All items

Base Period: DECEMBER 2017=100



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Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Annual	HALF1	HALF2
2018												3.1			
2019	2.7	2.5	2.5	3.1	3.0	2.7	2.6	2.3	2.5	2.7	2.6	2.6	2.6	2.7	2.5
2020	2.7	2.9	2.3	0.9	0.5	0.9	1.5	2.2	1.8	1.2	1.5	1.8	1.7	1.7	1.7
2021	1.7	1.9	2.8	4.3	5.2	6.0	5.8	5.5	5.5	6.2	6.8	7.3	4.9	3.7	6.2
2022	8.0	8.0													

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